January 11, 1990

Millbury, Mass.

The Millbury · Su

CHRONICLE

Volume 4 No. 41

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Objections Raised Over Restructuring Proposal - *"Things that work well should stay in place."* - Teacher Bob Austin

By Edward J. Cooney

MILLBURY - Chairman Chet Hanratty called the January 3 School Committee meeting to order before an assembly of 12 to 15 teachers, several parents, and administrators from all three schools. Discussion centered on an agenda item concerning "several possible plans for restructuring grades, with special attention to moving grade 7 to the high school and grade 3 to the middle school."

Superintendent Dr. Alfred Sylvia briefly summarized four different plans, saying his first choice was Plan 3, which the committee and those present then focused on. There was little or no discussion of the other plans.

- Plan 1 would keep the grade structure as is. Sylvia maintained that this plan would cause a reduction in services and staffing.
- Plan 2 would create a team situation in grades 6-7 with a staff reduction of five and would increase class size at Elmwood.
- Plan 3 would[illegible] content certified to the High School, team[illegible] class size of 24. Grades 1-6 would be s[illegible]e 3 would move up to the Shaw Middle[illegible] school would show an increase of 10[illegible]le 7 being moved up to the high school. Sylvia said Carmody needs those students for "accommodation."
- In Plan 4, K-7 would be self-contained. Sylvia said this plan would destroy high school programs. "All people at Shaw Middle School in content areas would come to the high school. High school people would be riffed. There would be destruction to the stability and structure of programs. I am very much against program 4," he said.

Turn to SCHOOL on Page 11

Charter Summarized

By Alec Belisle

MILLBURY - For the past 30 weeks, Millbury's Charter Commission has met to study the Town's present government and consider if the governmental mechanism can be improved and, if so, how best to improve it. The preliminary Charter is the culmination of a process which began two years ago with the creation of a Charter Study Committee and the subsequent town-wide election of a charter commission: Chairman Robert Brainard, Vice Chairwoman Terry Hamilton, Clerk Karen Kenary, Selectman Gerald Bleau, Sylvio Bourdeau, Francis King, Assessor Harold Ostrowski, Wayne Sclar, and Robert Sullivan. Their task was to prepare a charter for consideration.

According to Brainard, the preliminary draft is the combination of information gathered from interviews with town officials and personnel, interviews with members of charter commissions in other communities of comparable size, the study of charters from other communities, and healthy, vigorous discussion and debate among the commission members. In addition, the commission hired Attorney Michael Curran as a consultant. Curran has acted as a charter consultant to several towns, including Sutton which passed its charter in 1987.

On Monday, December 18 and Thursday, December 28, the Chronicle met with the Charter Commission to review the Draft of the Preliminary Charter which will be the subject of a Public Hearing to be held at Millbury High School on Thursday, January 18 at 7:30. The Commission was eager to make public the results of their eight month effort so as to allow meaningful dialogue at the public hearing. The publication of the preliminary charter and the public hearing begins the final step towards ratification or rejection on a ballot question by the voters at the next annual town election.

The commission's prefatory "Statement" which accompanies the preliminary draft explains that this was Millbury's second charter commission, the first being created in 1972. The '72 Charter Commission's recommendations were not approved by the voters at that time.

The charter consists of eight articles.

Charter Commission members (seated l-r) Wayne Sclar, Terry Hamilton, Bob Brainard, Bob Sullivan. Standing (l-r): Sylvio Bourdeau, Karen Kenary, Gerald Bleau, Harold Ostrowski, Diane Buffone, the Commission's secretary.

"Article 1: Incorporation; Short Title; Powers."

This section is consistent with most charters in that it legally defines the powers of the charter and specifically defines certain terms which will be used throughout the document.

"Article 2: Legislative Branch."

This article begins addressing the mechanism of government, much of which is unchanged. However, there has been some modifications.

Under the charter (Sec 2-1), the town will retain the town meeting unchanged. As in the past, the moderator, whose position will continue to remain an elected one, will preside over the town meeting and will exercise the same authority. However, under the new charter, the moderator may appoint a "Deputy Moderator" who will serve as an acting moderator in his absence. The deputy moderator will have the same authority as the moderator while replacing the moderator at the meeting, but will have no other powers or duties.

Commission member Wayne Sclar said this was the suggestion of the current moderator, Tom Fox, who felt that it was important to have a person who had knowledge of conducting a town meeting so that the town would not be caught without anyone.

At present, if the moderator is unable to conduct the meeting, the responsibility falls upon the Town Clerk who must then preside while the voters elect an interim moderator. The addition of a deputy moderator will eliminate the problems should the moderator be absent.

The moderator will continue to have the authority to appoint members to committees which are created at town meetings and will continue to appoint the Finance Committee whose responsibilities will also remain unchanged.

There is no change in the annual town meeting, special meetings, warrants, or the initiation of warrant articles.

Section 2-8 of Article 2 is an addition. It stipulates that every town officer, chairperson of multiple member boards, the head of each department and the head of each division attend all sessions of the town meeting at which articles pertinent to their agency are or may be acted upon. Should a department head be unable to attend, he may appoint a designee. According to commission member Harold Ostrowski, the committee felt that someone from each department should be present to answer questions on their budget or any other questions that might come up at the town meeting.

"Article 3: Elected Officers."

This article includes several major changes. Section 3-1, a & b stipulate that elections will be held for the following positions: the Board of Selectmen, the Board of Assessors, the Town Clerk, the Town Moderator, the Millbury Housing and Redevelopment Authority (four members of this committee will be elected and one will be appointed by the governor). All other town positions will be appointed either by the selectmen or by the town manager.

The composition, powers and duties of the Board of Selectmen (Sec 3-2 a, b, c, and e) remain essentially unchanged. "Section 3-2, d: Appointments" broadens the appointing authority of the selectmen. According to Sclar, the responsibility of the selectmen to appoint more boards and committees indirectly and dramatically

Turn to CHARTER on Page 13

THE MILLBURY SUTTON CHRONICLE
117 Elm Street
Millbury, MA 01527
(508) 865-1645

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EDITOR Andree A. Belisle

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We The People...

Hopes None Have the Audacity to Seek Re-Election

To the Editor:

It is my belief that no matter what the people's outrage, it doesn't matter. We are the employers of our governor and legislators.

We, the taxpayers, sent a clear message to Boston with Proposition 2 1/2, and what has happened?

Spending has continued to escalate and waste has not decreased, and neither has the deceit, or the bureaucratic rhetoric our governor and legislators are slapping us in the face with. They have succeeded in placing the Commonwealth in fiscal chaos with the poorest credit rating in the history of Massachusetts.

Why are there revenue shortfalls? What are the jobs of the revenue department, state auditor, attorney general, etc.? Why can't they collect the taxes that are due, and tell us before it's too late that there is not enough money to go around? When revenue is not there, how can we keep spending? I can't do it in my personal budget, and I cannot keep borrowing like the state does, so I stop spending. Where is the difficulty in that? I will tell you. Raise taxes and fees so the people have less and less to spend and they can go without.

Instead our legislators have begun to make cuts in the most critical areas of need. They will cut aid to the cities and towns knowing full well that the first place it will hurt will be the schools. They cut aid to colleges. The children end up suffering the most, and they are the future of this nation. Our educational system is already severely lacking compared to the rest of the industrialized world.

They will close Rutland Heights, a self-sustaining hospital? I don't even want to elaborate on that one, since it is purely sadistic and irresponsible. One man is already dead.

Cuts are being made in all areas of aid for social programs for the needy and children's services, yet friends and relatives still have jobs with the state that have no purpose or job description. Do the legislators work for us eight hours every day like the rest of us? I'd like to see their time cards! Why are cuts not being made on the executive level? Instead they vote for pay raises during financial hard times. I think it's time to clean house from top to bottom. We need a revolution, tea party, or rally on the steps of the State House.

No one will ever make me believe that our governor or the legislators of this state did not know we had financial problems a long, long time ago, and now they must be held responsible. In the corporate world, the entire board of directors would be liable for this kind of a mess.

I say to Mr. Dukakis and the legislature, take a $30,000 per year cut in pay yourselves. Cut your own legislative budget and no new taxes or fee increases. Wake up and smell the roses. We are tired of your big pay raises, your spending habits, your attitudes and your irresponsible "baloney." You don't deserve the pay you're getting now, much less a raise, and I certainly hope there isn't one of you who has the audacity to run for re-election.

Wilfred N. Tremblay
Millbury

Feeding at the "Public Trough"

To the Editor:

The machinations of our Great and General Court never cease to amaze.

In the wake of the "Massachusetts Miracle," it became apparent that mistakes were made, revenue projections inflated, danger signs ignored amid the euphoria surrounding the Presidential campaign of Michael Dukakis. He lost. It's time to pay the piper. We have and we will. A huge tax increase would seem inevitable. That the taxpayers, city and town officials, voters, and those about to lose their jobs are angry, goes without saying.

What to do? Consider:

There are two "elements" in our state budget. One in the House called the House Legislative Research Service. One in the senate called the Senate Service Bureau. Manned or "womanned" as it were, by a former State Rep. from Worcester in the House and a former State Senator in the Senate, and various and sundry relatives and prodigy.

Nobody knows what they do!! A job description seems not to exist.

During the budget debate, the House voted to eliminate the Senate's Bureau, the Senate voted to eliminate the House's service. It then went to a joint conference committee, where "Voila" they both emerged unscathed, except for an insignificant cosmetic cut. Yet we are assured that all the fat has been cut and new taxes are a must.

In light of their poor performance and the almost certain negative reaction of voters in the upcoming election, one can understand their reluctance to eliminate these two travesties perpetrated on the people of Massachusetts.

To paraphrase: Old "Pols" never die, they just fade away. In this case to feed at the Public Trough.

Forgotten, but not gone.

Catherine Marchand
Millbury

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Millbury Selectmen's Meeting Digest

Selectmen Call for More Work on Budgets

By Edward J. Cooney

MILLBURY - Chairman Jude Cristo convened the January 3 Selectmen's meeting at 7:00 p.m. All board members were present: Roland Lachance, John Donnelly, Donald Gauthier, and Gerald Bleau.

Alcoholic Beverage Licenses

Administrative Assistant Earl Chase presented his weekly report to the board, starting out with an informational item pertaining to three alcoholic beverage licenses that have not been picked up as yet. According to Chase, George Lemay, former owner of Lemay's Market on Millbury Avenue, has not picked up the store's license as he sold the store and there were difficulties with the State Department of Revenue which has created a problem with transferring the license to the new owner. The other two licenses belong to Clearview Country Club and the New China Gardens. Chase said that Clearview was operating under winter hours and the New China Gardens is experiencing some problems.

Transfer Station

Chase suggested that a site visit be made to the transfer station to review progress made to date. He noted that SEA Consultants recommends that the town not attempt to occupy or complete work needed to be done as that could void warrantees and work already completed.

On a motion by Lachance, the board voted unanimously to accept SEA's recommendation.

Charter Commission

Robert Brainard, Charter Commission Chairman, spoke to the board briefly concerning a preliminary draft prepared by the Charter Commission. Charter Commission members Wayne Sclar and Terry Hamilton were also present.

Hamilton passed out a preliminary draft and read a letter extending an invitation to the board to attend a public hearing on the Charter on Thursday, January 18 in the High School cafeteria.

Police Budget

Police Chief Ron Stokowski again asked the board for their recommendation on the Police Department Budget for FY 90-91. "I need your approval or disapproval to bring this budget before the Finance Committee," he said. His proposed budget shows a 2.8% increase over last year's. "I've cut back as far as I thought we could and still maintain public services," he said.

Cristo asked what the impact would be if more cuts were made. "If we cut more," Stokowski replied, "we cut people most definitely. Fixed assets are very few other than personnel."

Cristo then asked his colleagues, "We, as police commissioners, do we want to accept this budget to go to the Finance Committee or look at it some more?"

"What do we do to get to the figure the Finance Committee requested," Bleau asked. "(cut) Two more police officers?"

"No," Stokowski replied, "that would not do it." He explained that $255 per week would have to be added to the account for unemployment benefits. "I would say four police officers. If we do that, cut that much, we would have to pull a man from the Drug Task Force and a detective to place on regular rotation. It would also tax the regular shift people to a degree. We would be stepping back if we cut."

Cristo again asked his colleagues if they wanted to send the budget on to the finance committee as is or make further deductions. "If nothing else," Stokowski said, "I could go with your support and look at other avenues at that time. I've told you this is the lowest budget in 20 years."

Donnelly then asked, "If it happened that $100,000 was cut, what would you do?"

Stokowski said that the Safety Officer would go, the Drug Task Force, a detective, as well as other program cuts.

Donnelly asked about the 4 on 2 off work week. Stokowski said he was bound by the contract. Donnelly suggested that if there was not enough money the contract could be opened. "We don't have the money," Donnelly said. "If $100,000 is cut how would you run it (the department)?"

"We can't run it for less unless you want to give up services. If you are prepared to do that, I'll do it," Stokowski replied.

"No reflection on the Police Department," Lachance said, "but if we don't get money, how do we fund? Do we prioritize if money is not there? I would not endorse this (budget) at this time."

"I agree you have to prioritize," Stokowski said. "I did prioritize, and I'm not faulting you people if you disagree. If you want public safety as people are used to, that's as low as I can cut."

Bleau said he had the school committee budget in front of him which showed a 1.2% increase. He said that and the police department budget would eat up all the money. "If I were you, I would look at alternatives. I don't think we will have the money. We can only have what we can afford."

"My only concern," Donnelly said, "is the 3% (2.8%) plus the 1.2 percent in the school committee budget. These are the two biggest budgets. We are $1,000,000 in the hole as a ball park figure. I'm not against the budgets. Maybe if the Chief comes back with a 5% cut, I may support that. If we okay a 3% increase then every town department will be agreeable to a 3% increase."

"Come back to us with 10.5 and we will look at that," Lachance said.

Cesyl Mills

At 7:30, Marc Aaronson of Cesyl Mills, located on West Main Street, was present at the board's request to discuss the condition of the sidewalk at the mill area. He said that some of the present conditions were created by underground water, a catch basin, and sewerage installation over the past 20 years.

Lachance asked Aaronson if he had a building permit for putting in a loading dock at an angle over the sidewalk. Aaronson said the dock was rarely used and the building inspector had okayed it. "The biggest problem is where we ship out finished goods," he said. "We do slow down traffic. I agree that some of the damage was caused by us."

Aaronson suggested that he be called if trucks tie up or park on the sidewalk. "It is not necessary to send someone up and ticket them," he said.

Cristo noted that the sidewalk must be left open. Aaronson said he would have a bumper installed to get trucks over closer to the building.

Aaronson will meet with Highway Surveyor Joe Chase for further discussions.

Bargaining Agent

Joseph Riordan, Bargaining Agent for Local 495 representing clerks at the Town Hall, was present to speak with the board. The back rows of the room were filled with clerks. Riordan told the board that he was present to discuss the work schedule. He referred to a newspaper article that noted that Millbury was considering a four day work week. "I am reacting to that," he said. "I am asking the town, before it makes any plans for financial reasons, to sit down and talk to us."

Turn to SELECTMEN on Page 4

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SELECTMEN from Page 3

"When it gets to the point," Cristo said, "We will sit down. We are also looking at other things." He explained that the board was trying cut its budget 10.5%. "Obviously salaries are part of it. We have to do something creative versus job layoffs - such as maybe job sharing, etc."

"We are going to save our positions," Riordan said. "We just want to say that."

Common Victualer's License

The board approved Milton Wynja's request for a common victualer's license for Frank's Variety, formerly Lemay's market, on a 5-0 vote.

Selectmen's Budget

Chase reported that he cut the Selectmen's budget by $8,860. In order to achieve the $8,860 cut, Chase said the office would have to be on a 4 day week with no overtime.

Other cuts made by Chase included dues and fees to the Mass. Municipal Association, a reduction in supplies for the copy machine, and a reduction in legal notices. Cristo noted that the Chronicle had offered to publish the town's legals for free. He suggested that the board take advantage of that and not publish them in other papers. "Free, take - pay hesitate," Donnelly said.

Lachance made a motion to move on the budget as submitted. Gauthier seconded the motion.

Bleau asked if the budget represents an alternate schedule of a four day week and a 20% pay cut. "Yes, it is a considerable cut," Chase said.

Cristo said it would impact on employees as individuals and also on the selectmen's office.

"Before we put them on a four day week we should talk to our employees and not arbitrarily say four days and take a 20% cut," Cristo said.

"I want to make a statement," Lachance said. "It is not my intent to deprive anyone of their salary. We have been charged with a 10.5% cut. Maybe we will only need a 5% cut. We came up with a worst scenario. I'm not going to waste time going through budgets if we don't know what money is available. I don't want to hear all this rhetoric. If we are not going to look at cuts as requested by the Finance Committee, I'm going home."

"Goodbye, Roland," Donnelly said.

"How can you talk about any budget without knowing what money is available," Lachance asked. "You are making me look like a bad guy. You people don't want to take a worse case scenario."

The board continued the discussion, focusing on employees not taking their raises in lieu of layoffs.

Bleau suggested that in the private sector employers freeze all salaries first and then ask how much more (money) is needed. "We are taking the big step first and cutting hours," he said.

Lachance said he would rather see a reduction in hours for everyone. "When you guys decide, let me know." He then left the meeting.

Cristo said that the board has to look at the impact. "To cut 20% to help make up for others is not fair."

Bleau noted that both the highway department and town clerk's budgets were cut over 10%.

"Budget cutting is not fun," Cristo said. "The day comes when we have to do something."

Personnel Board Chairman Craig Coppola suggested that salary increases be frozen first.

Gauthier suggested that the Finance Committee at the town meeting can let the townspeople know what the town can afford. "The townspeople have a right to say fund or not to fund."

Cristo said he did not want to put the employees in the selectmen's office on the spot. Debbie Plante, a secretary in the selectmen's office and the board's secretary for minutes at meetings, said, "I lost over $3,000 last year in overtime. Our department suffered more cuts, and now you are talking a cut of $2500 and a reduction in hours to twenty-eight hours. I would rather go to 20 hours and pick up something else for 20 hours."

Cristo suggested that the board could look at deploying others in the building, noting that someone still would have to be cut. "There's no easy solution. Everyone has to do something." Donnelly suggested that since there is a hiring freeze, monies for physical exams at $20 per exam could be cut. He suggested that physical exams for the school department not be paid as the school department has not honored the hiring freeze.

Cristo told Chase to rework the figures before the budget is submitted. "I don't like the four days," he said.

"Take $500 off our salaries," Donnelly said. "We should take a cut."

"Some people will cut to the bone, others won't," Cristo said. "Rework the figures to keep five (days)."

"I'm beginning to think like Roland," Donnelly said. "We should look at a 10% cut-5% cut. Throw this 10% cut in with justification." Donnelly referred to the cutting of days for the two secretaries in the board's office. He asked Chase if the four day included himself. "No," Chase said, "Not me." Donnelly said, "We expected you to look into that. You should think about that." "I did," Chase replied, "I didn't like it."

"It is incumbent on us that raises not be given," Donnelly said. "That is something we should look at."

Cristo noted that contracts cover three years at 6% for the three years. "It may come down to layoffs or no salary increases."

A discussion then developed on how budget figures for each department were developed by the Finance Committee to meet the 10.5% cut.

Coppola said he thought the committee took the previous year's budget, plugged in the 6% for raises, and then decreased it 10%.

Bleau said that covered only bargaining unit people and noted that the selectmen's office doesn't have any bargaining unit.

"We want to be sure we are doing it right," Cristo said. "We may need clarification on this."

Prior to adjournment at 10:05, several pieces of mail were read, including a recommendation from the safety officer for a 30 mile per hour speed limit on Stowe Road and a "No Parking" sign on the West side of South Main Street between Sycamore Street and Colonial Drive.

Open Burning Season

MILLBURY - Open Burning Season will run from January 15 to May 1, weather permitting. Open burning permits will be available at Fire Headquarters, Elm Street, SATURDAYS ONLY throughout the burning season, beginning January 13, from 9 a.m. to 1 p.m.

DEADLINE

The deadline for all submissions to the Millbury-Sutton Chronicle is noon on Saturday of the week prior to publication.

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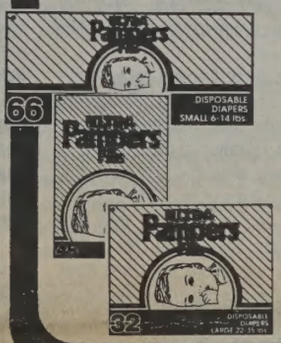

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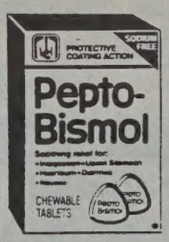

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On The Shelf

By Rosemary Waltos

Everybody else has had a decade wrap-up, so why not the Millbury Public Library (MPL). Earlier this week, I asked the staff to s-t-r-e-t-c-h back in their memories and list events in the library over the last ten years that they thought notable. With some laughs and a few disagreements, they compiled and produced the list below. Here's our "Decade in Review" and, needless to say, we've "come a long way, baby!"

1980 - The year was marked by the changing of the guard. MPL Director Susan Therault was replaced by Maureen Killoran. Susan is credited with getting the library's building project underway, but Maureen was the one who eventually guided it through to make it a reality of bricks and mortar.

1981 - This year was marked by the mandates of Prop. 2 1/2, which led to a reduction in staff, services, and materials. (Sounds familiar.)

1982 - Millbury voters approved over $300,000 for a two-story addition to the library. This addition included an elevator and improved lavatory facilities as well as some space for expansion of library materials.

1983 - Construction was begun on the library's addition, designed to add 2,200 square feet to the facility. Along with the addition, renovations on the original part of the building, dating back to 1915, were undertaken. The library closed its doors to the public temporarily to make room for the construction and renovation.

1984 - Early on in the year, the staff got the news that they were responsible for moving some 30,000 volumes from the old to the new part of the library and back again. In May, the staff and volunteers got down to the business of moving materials into the newly expanded and renovated library. They called it their conga line and, true to form, books were passed through many sets of hands to their new destination. Finally, in June the library was reponed for business as usual with some renovations still being done, especially in the Children's Room.

1985 - Children in Millbury started the new year off right when the library's children's room, occupying the bottom level of the building, opened to the public. This opening was made possible with staff and volunteers who helped put the finishing touches on the area, and $10,000 worth of furnishings donated by the Millbury Women's Club. The library dedicated the addition to the community with a fitting affair in May.

In 1984, the library received a $10,000 federal grant to expand and supplement its children's room collection. Also, the Massachusetts Arts Lottery, administered by the Millbury Arts Council, approved the purchase of the library's first computer.

With the building complete, it was time for Director Maureen Killoran to look for new challenges. She found them in Boston at the headquarters of the Massachusetts Board of Library Commissioners. The library regretfully said goodbye to Maureen and launched its search for a fitting replacement.

1986 - It took over six months, but finally in May a new library director was hired - Rosemary Waltos. With the public and staff still acclimating to their new surroundings, Rosemary took some time to get to know the library and the community. Also during this year, the library reactivated its Friends group with new bylaws written and accepted.

Approximately 120 linear feet of picture hanging molding was hung, and a glass display cabinet was placed in the library to create art gallery and display space for community artists and crafts people. By the close of 1986, the library's first long-range plan was completed and put into effect.

1987 - Over $28,000 in state grant money was awarded to the library to expand and improve its collection. This allowed the library to purchase new nonfiction materials for adults and young adults and purchase non-print materials. The library established a collection of videotapes for adults and children, and also started a collection of audio cassette tapes. In this year, the library also moved closer to the realm of high tech with the addition of a computer for administrative tasks. (A godsend for this writer and administrator!)

1988 - This was the year when it seemed that all our efforts and hard work would start to pay off. Our circulation skyrocketed by more than 30% over 1987, and the number of new library cards issued increased by 24%. The library also initiated another new collection, this time making a collection of books-on-cassette available.

With a $5,000 grant to purchase computer equipment and materials, the library became a member of the Central/Western Massachusetts Automated Regional System (C/W MARS). Access to C/W MARS' million plus database for the first time gave the Millbury community a look-see into the collections of over 40 public, academic, corporate, and research libraries.

Also in 1988, the Board of Trustees regretfully said goodbye to board members Joan Hoel and Paul Gallo. The absence eventually made room on the board for Carol Burke and John Potter.

1989 - This year marked the library's 125th year of service to the community. This milestone was marked by a gala affair that was attended by over 100 people in the community. Their attendance paid tribute to the library and its ideals. Also at this time, the library unveiled its long awaited sign that now graces the front yard of the building. This sign was donated by the Friends of the Millbury Public Library with the help of Barbara Whittier and WEDesign.

In January, a federal grant award was released to the library to enable us to improve young adult services and collections. Over $7,000 worth of materials were added to the young adult collection. An author's presentation by the noted writer John Bellairs and a number of young adult programs were held during 1989.

The library further incorporated new technology into its services and its daily activities. With a state grant, the library made available an Apple IIGS and software to adults and young adults for their specific computing needs. In terms of library operations, the library started to contribute its holdings to the shared database of C/W MARS.

In 1989, the groundwork was laid for the library to go on-line in 1990. the first two phases of this automation project were completed in 1989. 1990 will find the library with a circulation system and card catalog to take it into the 21st century.

In some ways the library has come full circle in terms of its fiscal well-being. In November of 1980, the passing of the Commonwealth's Proposition 2 1/2 meant severe cuts in the budgets of all cities ad towns. Almost no service was spared. For the library this meant layoffs and curtailment of services and reduction of money spent for materials. The waning of 1989 brought with it another wave of cutbacks that in 1990 will serve to diminish ground gained by the library since Prop. 2 1/2. It is yet to be seen just how severe the 1990's will be on public library services. However, with the ideal of public library services held fast and the commitment on the part of the library's board, administration, staff, Friends, and, most of all its community, the library will gain ground once again.

UPCOMING PROGRAMS: Comic Book Swap, Friday, January 19, 3-4:30. Comic book enthusiasts in grades three through twelve are invited to our first ever comic book swap. Space is limited, so get here early to get the best deals.

LIBRARY HOURS: Tuesday-Thursday, 10-8; Friday, 10-6; Saturday, 10-1. Telephone: 865-1181.

Singles Dance

WORCESTER - The Worcester Chapter of Parents Without Partners will hold a Singles Dance on Saturday, January 20, from 8 p.m. to midnight at the Webster Elks Club (I-290 to Exit 3-Cudworth Road). Admission is $3 for members and $4 for non-members.

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Here & There Bits 'N Pieces

. . . by Joe Morin

HAPPY NEW YEAR, FRIENDS! - *Hope the year brings us all a little more peace and happiness than last; hope that all problems to be are small; we pray for a better life for all....Now, how about those new resolutions we made for the new year? Have we broken any yet? Myself, I resolve not to criticize politicians; not to get involved in religious controversy; not to criticize, complain about being ripped off by shopping centers; what have you...(might as well eliminate this column if I abide by all these resolves). I think not! Put myself out of business, no way!...Somebody has to do it, right? ha-ha.*

TIP OF THE HAT and a Thank You...is extended to the Town Highway Department for the good job in clearing the roads during that December snowfall; job well done....TO THE Millbury Fire Department for answering those late evening and early morning fire calls (must have been rough going in that cold weather spell)...TO THE store clerks, wherever, putting up with all us Christmas shoppers nagging at them to hurry up and check us out at the registers...God Love 'em!..TO JIM LeClaire of St. Mark's in Sutton for handling the video of the 5 p.m. Mass and setting up a TV in the lower hall for the spill-over crowd in attendance. Lot of work involved. Thanks, Jim! TO ALL the good mothers who cooked and baked for the Christmas Feast, thank you! Your kids appreciated it....

AND NOW, the day of reckoning will soon be upon us!...Yupp! This month the credit cards, you know, MasterCharge, etc., will be due for all those presents we bought for Uncle Joe, Aunt Millie, the kids, and the rest of the family and friends. Hey, what the heck, ya can't take it with you! Enjoy. Suffer later! ha-ha. C'est la vie, mes amis!...He among you who is without a debt, let him cast the first stone!

***

TOLD YOU SO!...Check that Berlin wall piece before you purchase it. People opening the package notice the writing on the casing saying, "Made in Taiwan!" Be careful. The shysters are on the loose....**REMEMBER** we discussed the possibility of being overcharged at the check out counters? Well, now the government is saying that some stores haven't adjusted their computers to reflect the price change on the "scanner" when you check out at the food markets. Be on guard!

OFF THE COUCH...On the market now is a Photo Electronic Talker which enables a pet owner to tape a message that clicks on when the pet gets within 12 to 15 feet of the unit. "Get off the bed!" - "Don't you dare!" - "Not on my rug you don't!" are just some of the commands the pet would hear when he approaches the recording. Cost 89 bucks. PeeWee? Are you listening?...**HEY!** how about the Bible now available in a hand held computer? Modern miracle!...**SMALLEST** church at Wiscasset, Maine; floor area of 7 ft. x 4.50 ft. Good Grief!

***

COULD WE, THIS YEAR...

Mend a quarrel - Seek out a forgotten friend - Dismiss suspicion, and replace it with trust - Write a love letter - Share some treasure - Give a soft answer - Encourage youth - Manifest your loyalty in word and deed - Keep a promise - Find the time - Forego a grudge - Forgive an enemy - Listen - Apologize if you are wrong - Try to understand - Flout envy - Examine your demands on others - Think first of someone else - Appreciate - Be kind, gentle - Laugh a little - Laugh a little more - Take up arms against malice - Express your gratitude...Go to church or synagogue - Welcome a stranger - Gladden the hearts of a child - Love God More, thank Him Again, and Again...Could We, This Year at least try?...

***

FRIENDS! Did you now that in some states they have what you would call "Drive-in/Drive-Through" Mortuaries? I kid you not. You drive up, look in, wave bye-bye and drive off. Isn't that the pits? NO respect. Down Ft. Myers way some entrepreneur has come up with a novel idea...Yupp! They built a boat at a cost of over $170,000 to act as a floating burial hearse. For a fee, they will take you out to sea beyond the Continental Shelf and drop you off. Plunk! The boat is called the "Celestial Enterprise." A video is taken of the burial at sea, either given or sold to the grieving relatives. For a price, they will give a navigational plaque containing the latitude and longitude where the deceased was kerplunked, and one can hang it up in one's den....I think it's an insult to the Navy and its tradition of burial at sea. Well, maybe not! There's no law against it.

WHAT'S THIS business of the Three Wise Men not actually arriving at the Manger until three months after His birth?...They must have got stuck in the traffic at Kelley Square in Worcester....**WE** picked up some frankinscence and myrrh to place in the Nativity creche in our home...Didn't find any gold though....

***

THE LITTLE guys looked hungry so I fed them....Had a little homemade beans left over and set them out in the bird feeder with a few bread crumbs. Heard quite a concert that night from the trees surrounding the house....Hey, what the heck, they gotta eat!...**STILL ON THE** subject of gas, we still can't figure out all those different price ranges when you pull up to the gas pump. What big difference could there be with a 99 cent, 1.02 cent, 1.05 cent gas price? **ARE YOU A SAFE** driver? Had any accidents within the past year? Did you notice that your car insurance premium still went up? What ever happened to the lower premiums for the safe, accident-free driver? If our premiums are high, though, imagine what the unsafe driver's premiums would be? I wonder how much of a difference?...Good Grief! You try and play by the rules, and it costs you more in the long run. Some day the politicians and the insurance industry will get their act together. Dream on, friends!

DANNY BOY! Where are you? We speak of our V.P., Danny Quayle. Remember him? When was the last time you've seen or heard from him? Is the administration that afraid and concerned that he may foul up and say the wrong thing that they are keeping him out of mind and out of sight! Danny, where are you? You're going to have to come out of hiding if (God forbid) something should happen to Georgie! C'mon now, little guy, face the music, face your people. Say something! Get on a talk show. Better yet, don't say a thing, just make an appearance to let us know that you're o.k. Don't be bashful! Vice President of the United States, I'm embarrassed....

Turn to MORIN on Page 9

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School Lunch Menus

Week of January 15-19
MILLBURY HIGH SCHOOL

MONDAY: Martin Luther King Day
TUESDAY: Steak Grinder (with cheese), French Fries, Vegetable Medley, Pudding
WEDNESDAY: Tuna Syrian Sandwich, Clam Chowder, French Fries, Fruit
THURSDAY: Hot Turkey Sandwich, French Fries, Peas, Cranberry Sauce, Cookie
FRIDAY: Pizzaroni, French Fries, Green Beans, Garlic Bread, Jello/Topping

ELEMENTARY AND MIDDLE SCHOOLS

MONDAY: Martin Luther King Day
TUESDAY: Hot Dog on a Roll, Baked Beans, Potato Puffs, Pears
WEDNESDAY: Juice, Chicken Patty on a Roll, Lettuce, French Fries, Jello/Topping
THURSDAY: Turkey & Gravy, Mashed Potato, Peas, Cranberry Sauce, Bread/Butter, Cake
FRIDAY: Juice, Baked Macaroni & Cheese, Green Beans, Bread/Butter, Pudding

Kindergarten Changeover

MILLBURY - On Monday, January 29, children in the Millbury Public School's Kindergarten Program will be making a changeover. Children presently in the morning session will switch to the afternoon session, and children in the afternoon session will switch to the morning session. Letters will be mailed home to parents with information on buses and school hours. If you have any questions, call the Elmwood Street School at 865-5241.

R.O.T.C. Talk

MILLBURY - On December 20, a group of Millbury High students were addressed by two graduates of the Class of 1989. Cadet Scott Pease and Cadet Brian Novak, members of the Air Force R.O.T.C., spoke about the R.O.T.C. scholarship program, jobs available in the Air Force, customs and courtesies of the military, pros and cons of R.O.T.C., and their own experiences to date in the program. A question and answer period followed.

Camp Fire News

A Special Thank You to "Freddie" Bowen of the Colonial Apartments from Millbury Camp Fire Boys and Girls for all his help on our caroling event Saturday, December 9th. The boys and girls can't wait for next year when Freddie will join us again. **THANKS, FREDDIE!**

Our 2nd annual Winter Fun Day at Our Lady of Lourdes will take place on January 14th from 2-4 p.m.

WO HE LO

Benefit Sleigh Rally at Waters Farm

SUTTON - On January 28, an old fashion New England sleigh rally will be held at the Waters Farm in West Sutton. Horsemen throughout the region will be exhibiting their horses, ponies, and mules hitched to antique and reproduction sleighs. There will also be a special class for those who wish to display the sleighs that decorate their front yards, and children are encouraged to enter the decorated sled contest.

There will be free sleigh rides for all throughout the day, a bonfire to keep your toes warm, and lots of hot food and drink. Exhibitors of antique, craft and horse related items will be selling their wares by the 18th century farmhouse and educational displays will be shown in the farmhouse el. Parking accommodations will be made ringside for the handicapped and elderly. For further information, contact Joy Nydam at 865-1730 or Maura Barbato at (413) 467-9623.

Pack 243 Holds Holiday Party

SUTTON - Cub Scout Pack 243 held its holiday party on December 19, 1989. During December each Scout did extra chores to earn money. This money was then attached to an ornament and hung on a tree at this meeting. The money was presented to a representative of St. John's Church to help a needy family during the holiday season.

Cub Master Wilke presented the following awards: the rank of Bear to Paul Henrickson, David Spinney, Alex Hebert, and Thomas Campbell; Gold Arrow points to Paul Henrickson and David Spinney; Silver Arrow points to Paul Henrickson and Timothy Carter.

The following badges were awarded to the Webelos: Kevin Scricco, Engineer; Matthew Carlson, Aquanaut, Readyman, Geologist; Jason Petrie, Aquanaut, Engineer, Forester, Geologist, Scientist; Joshua Suhl, Aquanaut; Carl DeVincent, Athlete, Scientist.

Bowl-a-Thon patches were awarded to Kevin Blanchard, Matthew Blanchard, Peter Lefferts, Eric Jones, Ryan Shepherd, David Spinney, and Joshua Suhl.

Lock-In patches were awarded to Joshua Suhl, Jason Petrie, Alex Hebert, and Jacob Owens.

Caroling followed the awards, with a visit from Santa who gave each boy Pinewood Derby car kits.

Volunteers Needed for Recreation Committee

MILLBURY - The Board of Selectmen has voted to establish a Recreation Committee for the purpose of accomplishing a broader base of recreation, focusing on supplementing activities in addition to what the Town has in place to provide entertainment for all interests.

A seven-member committee is proposed, to consist of the following: a representative of the elderly, the business community, a member of the Youth Commission, a member of the Parks Commission, an individual knowledgeable in general government finances, and two citizens at large.

Anyone interested in serving on the committee can call the Selectmen's Office at 865-4710.

Baseball Registration

SUTTON - The Sutton Youth Baseball league will hold only one sign-up for the upcoming 1990 season: January 13, 10 a.m. to 2 p.m. at the Sutton Town Hall.

All boys born between August 1, 1974 and March 1, 1985 and girls born between August 1, 1975 and March 1, 1985, are invited to sign up. This year, the league plans on four tee ball teams, six minor league teams, five major league teams, two senior league teams, and two girls softball divisions. The younger softball division will be instructional, and the older division will be more competitive.

Registration fees are as follows: Tee Ball, $15.00; Minor/Softball League, $20.00; Major League, $20.00; Senior League, $20.00. The family maximum is now set at $50.00.

For more information, call Mike Morin at 865-4680 or Dave Zimage at 865-5023.

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Wed 10 AM - 8 PM | Sun 1 PM - 5 PM
13 Elm Street, Auburn, MA

MORIN from Page 7

YOU KNOW you're getting old when you order Geritol on the rocks...you pray for a good prune juice harvest...your pacemaker opens the garage door whenever a cute gal passes by!

A SQUASH weighing in at 595.5 lbs. was grown in New Jersey, October, 1986. Now that's what I call a squash! Good Grief!

***

My Dear Children...

Just a line to say I'm living, that I'm not among the dead...Though I'm getting more forgetful and mixed up in the head.

For sometimes I can't remember when I stand at the foot of the stairs, if I must go up for something, or have I just come down from there...And before the fridge so often, my poor mind is filled with doubt...Have I just put food away, or have I come to take some out.

And there's the time when it is dark, with my nightcap on my head, I don't know if I'm retiring, or just getting out of bed.

So, if it's my turn to write you, there's no need for getting sore...I may think that I have written, and don't want to be a bore...So, remember children I love you, and wish you all were near...But now it's nearly mail time, and I must say goodbye my dears...

There I stand beside the mailbox with face so very red - instead of mailing you my letter, I had opened it instead. God! It's tough to get old...forgive me!

***

BIT'S 'N PIECES...and I kid you not on the following items:

ITEM 1: at the market, we placed our meat order in the cart, a package of Delmonico steaks. A big old lady passed by, looked at the steaks, checked hers, swapped hers for mine. "Lady, those are my steaks" to which she replied, "Yours have less fat than mine!" Was I on Candid Camera? I let her be, she was bigger than me!...

ITEM 2: Beautiful Downtown Worcester and its people. One morning about 11:30, took off for a lunch break. Standing at Harrington Corner we noticed a lot of activity around Worcester Center, one ambulance, two ambulances...Hey! What gives? Couldn't hang around, proceeded back to work. Met a co-worker who just informed me that he was punched in the "labonza" by a very strange, well-built middle-aged woman!...Shocked and scared the hell out of him. We found out that she had previously punched quite a few people downtown in the "labonza," sending one to the hospital with a split lip!

She then proceeded, we were told, to the front of City Hall in beautiful Downtown Worcester, where she assaulted a couple of others. The gendarmes were finally alerted and trotted her off. It could have been much worse if she had been carrying a knife, whatever. God, you never know whose going to punch you in the "labonza," wherever! Be on guard folks!

ITEM 3: car in the garage for repairs, so we thought we'd try something really different. A bus ride! Yupp! It's been 25 years since we've been a bus-riding in Worcester so we thought we'd take a chance.

First, get a schedule. Second, how much? 75 plus 25 because it's a two-zone ride. Good grief, you'd think we lived in Kalamazoo, Michigan. Two zones!...Left work early to get the 3:05 bus to Millbury, No. 22 to be exact. Now the experience begins. Grafton, up Providence Street, down Dorchester, Rice Square. Finally Massasoit to Millbury Avenue. The bus was older than I am. The rear doors shook and rattled, the front right panel window was dislodged and a shakin' with the bumps. If you're constipated, this is the bus to take. Would I take a Worcester bus again? I'd think that one over twice, and only when I'm constipated!

I think Millbury riders deserve better than that!

***

THINKIN' OUT LOUD!

YOU KNOW the State tax and Federal forms are in or on their way. Isn't it possible with all the smart people we have in the state and country to put together a tax form that the ordinary guy can understand how to fill out? Is that asking too much?...Every time the Federal bozos say they've simplified it, it comes out more complicated than the one before....But I suppose they don't want to make it too easy, that would put the tax preparers out of work!...Only in America! There's got to be an easier way!

Lord Have Mercy on such as We!

Let's Hear it for the Revenooers!" - **BLAAH!**

***

PEOPLE AND PLACES...in the news. "What a revoltin' Development this is!" Remember William Bendix, way back when, on radio? Well we can say the same when we try to explain to others why the Vatican took Noriega..."tis quite a mess!...**THAT ROMANIAN** dictator Ceausescu has finally met his match. Did you see the life of Reilly he lived? Art works worth millions, bowling alleys, the best of everything while the people starved and suffered....We don't have that in America, no sirree! Not with our tax money....**PRICE OF OIL** out of sight. Naturally they are calling for an investigation. By the time the investigating is over, summer will be here; everything will be forgotten, the oil baron bozos will have made their millions....**HOW ABOUT** the price of milk going out of sight! Way back, some of our idiotic ding dongs in Washington told the farmers to hold back on milk production; sell off their cows and the government would reimburse them through some kind of farm aid. Today you see the results of all that foolishness! But we're sending dry milk products overseas by the tons....

HE WANTS TO come back! Yupp! Jimmy "The Peanut" Carter, former pres., said he would like to "do it again!" What does he mean by that? Now that some parts of the world are "a huggin' and a kissin'" maybe it's time that Jimmy come back. He was a natural at that, and there was nothing wrong with it....**WHEN LEVY** from Worcester was running for re-election a few months ago, it was strange to hear him say, "Vote for me twice!" Evidently he was running for mayor and for councilman. If the didn't get the first, he would get the latter. Now that's the way to do it...**STILL WOULD** like to know where Quayle is....**SOME FINE** mess we got ourselves in down Panama way. The destruction, the loss of so many young lives, both ours and the Panamanians, just to get one ding dong of a Noriega....Is it worth it? They tried to drive him out of the embassy with loud rock 'n roll music. I call that cruel and unusual punishment, the music that is. **YOU KNOW** you're getting old when a fortune teller wants to read your face....

YOU KNOW...we criticize, we complain, we try to change things, many times we succeed; times we don't. But not many of us would opt to change places and move to another country. Things haven't been that bad, considering what's going on in other countries...Freedom, Freedom! What a precious gift we have. Others are just beginning to experience it; and they love it!...

WELL, *friends, it's time to call it a day! We thank you all for your kind support in the past year; hope you extend it in the New Year....We wish for you all that is good, we ask that you keep a song in your heart and a smile on your face. Better days are ahead! Yahoo!*

Have a prosperous, healthy new year. May all your problems be small and may He hold you in the palms of His Hands...He loves You! He really does! Peace and Shalom to all. Have a good one...

Until Next Time,

Joe Morin

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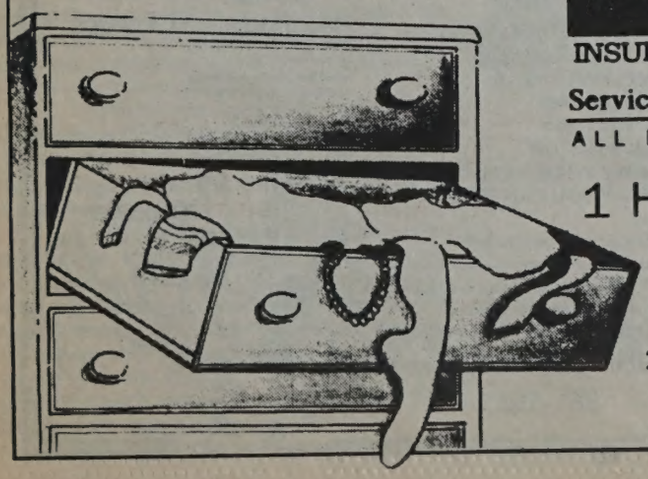

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Christian Unity Celebration

The Millbury/Sutton Ecumenical Cluster of churches will be celebrating Christian Unity Sunday with a joint worship service at the Millbury Baptist Church on Sunday evening, January 21, at 6:00 p.m. The message of the evening will be brought by the Rev. Richard Hannigar, Executive Director of the Worcester County Ecumenical Council. Refreshments and fellowship will conclude the evening, which is open to all.

Lay readers from the cooperating churches will be conducting the service. There will also be several selections from a joint choir made up of members of the various churches. Rehearsal for this choir will be held on Wednesday, January 17, at the Millbury Baptist Church at 7:00 p.m., and anyone wishing to participate is welcome.

College Financial Aid Hotline

The Massachusetts Association of Financial Aid Administrators will sponsor a Financial Aid Hotline from January 22 to February 15, Monday through Thursday, 5:30-9:00 p.m. The phone number will be 1-800-442-1171. Financial aid administrators from all over the state will be answering the phones to provide information. If you have any questions regarding the Hotline, call the Millbury High School Guidance Office at 865-5843.

Attend Musical Production

SUTTON - A small group of Sutton Junior-Senior High School students attended a production of "Babes in Toyland" at the Veterans Memorial Auditorium Theater in Providence Rhode Island on December 15. This production offered some of the students their first experience with live theater. The musical involved multi-media effects, rousing audience participation, and a hand-clapping score.

Accompanying the group were Louise Deane and Patricia Pardee. Students attending were Sherri Schellbach, Shannon Schellbach, Jennifer Lehner, and Darcie Rawinski.

Named to Dean's List

MICHIGAN - Nancy E. Whittier of Sutton has been named to the Winter Term Dean's List at Northwood Institute in Midland, Michigan. The announcement was made by Robert Serum, Academic Dean. Nancy is the daughter of Mr. and Mrs. John H. Whittier of Douglas Road.

Students Tour Valley Tech

SUTTON - Sutton Junior High School students interested in attending Blackstone Valley Technical High School in the fall recently toured the school. The students were given the opportunity to observe Valley Tech students at the various vocational education programs available at the school. The tour was chaperoned by Sutton Junior High Guidance Counselor Diane Michalak.

Re-Election Committee

MILLBURY - The Kollios Committee will hold its first organizational meeting on January 25 at 7:30 p.m. at the Royale Lounge, Rte. 20 in Auburn. Anyone interested in helping on the campaign is invited to attend.

SUTTON SENIOR NEWS

WEEK'S ACTIVITIES

MONDAY: all day doctor appointments (van), Crafts from 1-3. January 15th, Martin Luther King Day, the office will be closed. The recorder will be on for messages.

TUESDAY: Pokeno at 10:00 a.m., lunch at noon, PITCH BEGINS at 1:00 p.m.! C.O.A. meeting at 7:00 p.m. in the Town Hall, 3rd floor.

WEDNESDAY: exercise at 11:00 a.m., lunch at noon, P.M. doctor appointments (van), Golden Age Meeting at 1:00 p.m.

THURSDAY: grocery shopping for all (van). Orchard Apartments: health checks from 8-9:30 a.m., Info/Ref. from 10-11:30 a.m.

FRIDAY: lunch at noon, blood pressures taken in the library from 12:30-1:00 p.m.

TOUR: consider a trip with the C.O.A. to Colonial Williamsburg, Virginia, April 28-May 1, 1990. The cost is $419.00 dbl/occ. A deposit of $25 is due by January 25th. All seniors in the Blackstone Valley are welcome. Call the C.O.A. office at 865-9798 or 865-1602 to sign up.

Assumption School News

By Grace Laflash

December 30, 1939, snow fell; December 30, 1989, snow fell. However, spirits were not dampened in '39 and again in '89 and the festivities proceeded as planned when Lea (Capistron) Gonya, first grade teacher, and her husband, Omer, celebrated their 50th wedding anniversary.

After Mass and the renewal of marriage vows, the jubilarians were joined by family, friends, faculty, students and parents in the church hall for a reception.

Sister Bernadette Sweeney, Principal, welcomed everyone and introduced Mr. Gerald Weinberg, musical instrument instructor, who performed, as well as students Jill Ermanski, Heather McQuiston, Kathryn Hoye, Erin Donahue, Justine Corey, and Sister Marguerite Normand. Sandra Neargaard, 4th grade teacher, gave a beautiful rendition of "The Little Drummer Boy."

Under the direction of Claudette Belair, a group of first, second, and third graders sang their wishes. Jacqueline Croteau read her own composition of a tribute to the Gonyas, and Elizabeth Hackett recited "A Teacher's Prayer."

Members of the Parent Teacher Guild and the faculty prepared this festal event.

Democrats to Elect Delegates

MILLBURY - Registered Democrats in Millbury will hold a caucus on Saturday, February 3, at 2:00 p.m. at the Shaw Middle School Cafeteria to elect delegates to the 1990 Massachusetts Democratic Convention. Millbury will elect 8 delegates and 4 alternates, equally divided between men and women, to send to the convention. The caucus is open to all registered Democrats, persons ineligible to register, and media representatives. The only persons eligible to participate in any portion of the caucus are those wo are registered Democrats in the ward or town as of December 29, 1989. There will be no absentee or proxy voting.

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SCHOOL from Page 1

High School Principal Daniel Carmody said that Plan 3 would probably be the least disruptive since it would retain special subjects such as industrial arts and home economics. "The possibility of team teaching is more conducive to that age bracket," he said.

Carmody also said he was concerned with the social effect on grade 7 students. He noted that when Grade 8 was moved up to the high school there was lead time and meetings were held with parents. "I am torn between the social issues," he said.

Carmody recommended the formation of a committee to include staff, students, and parents to discuss issues relating to the restructuring. He also noted that a similar committee could look at the discipline code. "I'm not looking for major revisions," Carmody said, "but more flexibility to deal with pre-adolescents."

Carmody also reported on enrollment numbers. "Now there are 535 students in grades 8 through 12. With an increase of 104 (grade 7) we will be crowded."

Shaw Middle School Principal Frank Rogers said there would no longer be a "middle school philosophy" if home economics and industrial arts were taken away. "Plan three is stronger," he said. "Other plans would not give that. We will lose something we already have. If we have to, I wish we did not have to, we can function under Plan 3."

Elmwood Principal Kelton Johnson noted that it would be difficult to accept the new structure and give up grade 3. "My concern is there will be empty rooms which could be used by Chapter 1 and Special Ed. I hope we can keep staff. It is difficult to say until a plan is devised as a ripple effect will occur. I agree the 3rd plan is best. We should try to keep staff for good class size."

School Committee member Jane Pojani asked the principals for their thoughts on the other three plans.

Rogers said he thought Plan 4 would be a step backwards. He also indicated that Plan 2 was not applicable to teaming as personnel would need time to get into that. "It's a whole different philosophy," he said.

Pojani asked Curriculum Coordinator Dr. David Troughton for his thoughts. Troughton said he too had concerns with middle school teams. "It would require a lot of planning. We gave it some thought and Mr. Rogers and Mr. Dunham looked at other schools with a 6-7-8 setup. It would require a lot of work. We can try grade 7 and see where we go from there. Millbury has a population of 1500 K-12, other systems like Millbury show 32 towns with a 7-12 system and 23 systems have a 9-12 or 8-12 grade structure. As far as a population range of 1500 to 1800, Millbury is in the middle and going down. We need to look at alternative solutions. I agree plan 3 is best under the circumstances."

Wilczynski said the bottom line is a reduction in staff of 12 to get to the 10.5% budget reduction. "In Plan 2," he said, "we're looking at a reduction of 5. We have to look at other areas for 9 others and the effect on class size. Plan 3, we would be reducing staff by 12. It is the best educational structure."

Wilczynski also said he was originally very much opposed to Plan 3 until he met with Sylvia to go over each plan last week. "Plan 3 is the best option and opportunity for the most reasonable class size," he said.

Carmody said he was concerned with the variables in class selection. "Variable is a class of 14 or a class of 28. It's nice to have all classes at 25 average. I have to juggle to allow classrooms for 14 or 25. I'm not sure of the impact on study halls; they may balloon."

Wilczynski then asked about mixing grade 7 children with grade 12 students on the buses. He wanted to know if there was a way to circumvent that. Sylvia said that buses at the high school are not crowded since most seniors take cars to and from school.

Wilczynski told those teachers present that the committee was not only looking at reduction of classroom staff but also aides, custodians, and clerical personnel. "Don't think you are the only group to be affected," he said. "Plan 3 is the best to implement to meet the 10.5 reduction the Finance Committee recommends."

"The number one priority is the service to kids," Committeeman Alan Marble said. "Based on the information presented, plan 3 is the best. If there is a reduction of 12 teachers, how close will it be to a 10.5 reduction (in the budget)?"

"I hope a number of teachers might retire," Sylvia said. "Only Mr. Mogren has indicated he would retire next year. If there were several, a $100,000 savings in staff would occur. We have to look at programs, figure out custodians and clerical deductions and work it out. Plan 3, if money was forthcoming and the state got its act together, we could deal with it in a better way. The committee has to determine which plan it will accept, its feelings about programs, the number of reductions and money it entails."

Sylvia also said that Plan 3 would involve 5 or 8 staff reductions as opposed to 10 or 15 for the other plans. "If money comes from the state," he said, "a minimum of 5 teachers would be lost."

Teacher Bob Austin, who has spent 10 years at the Middle School, argued against Plan 3. "Something is not being said about what is in existence now," he said. "Grades 4 to 7 now are a strength. Things that work well should stay in place. There is no graffiti and no drug problems now. Five years ago when grades 7 and 8 were together there were problems. There is a happy building there. We should be thinking about what is working well. Things have never been better and the kids are happier. What you have now is better than a lot of other systems. They are growing up as kids. They should stay as kids. Do everything possible for that."

Teacher Anna Lewandowski said she agreed with some of Austin's remarks. "I think we always had a strong middle school. I don't agree socially, but I do economically that we have to use that building. Taxpayers will advocate that. I don't like the fact of bringing grade 7 up. I agree with keeping kids as kids."

Pojani said the main objection she had to plan 3 was the social issue. "I agree with Bob Austin and Anna Lewandowski. I worry about grade 7 coming up here. There will be 13 year olds with 17 years olds. They will really grow up fast. I really don't like it. I lean towards Plan 2 with a separate building."

Hanratty maintained that Plan 2 would require more administration and more money.

"I have a hard time with Plan 3," Pojani said. "There will be overcrowding by bringing kids up here."

Tom Murray, President of the Millbury Teacher's Association, noted that he had not seen many specifics on the other plans. "I have strong feelings teachers and kids are being made to bear the brunt. There is a developing morale problem. I would like to elaborate two weeks from tonight."

Hanratty remarked that any one plan would effect any 12-15 teachers, plus administration and custodians. "Supplies have been cut to the bone. We are going back to 81-82 with (prop.) 2 1/2."

"This is a different economic situation," Murray said. "The state bailed us out of 2 1/2. We are dealing with a different economy. That was a one year thing. Next year won't be any better."

Hanratty suggested the possibility of an override. "That lies with the board of selectmen as to whether there is one or not."

Millbury resident Tom Griffin urged the committee to involve the townspeople. "You have to meet with people to explain. Put the proposition before people and you may get a 2 1/2 override.

Do it now before town meeting," Griffin said. "Let them be aware of what's happening. Maybe they will be willing to bite the bullet and pay more taxes if they can see the results in the town."

Wilczynski said that it was not the board of selectmen's call. "If the school committee sees the educational system being devastated, we should stand up and force the board of selectmen to that train of thought."

Hanratty closed the discussion by noting that the committee has to decide where other staff cuts or support staff cuts have to be made to make up for cuts needed beyond the five teachers suggested in Plan 3.

The committee will discuss the issue further on January 17.

Bus Inspections

Business Manager Sue Pierce reported that Lola Bus transportation vehicles have done well at registry inspections.

Camelot MHS

Under Addenda, Sylvia said Terry Hamilton, the advisor for the after school program called Camelot MHS, would be present at the next meeting to answer any questions board members may have about the program.

Guest Speaker

Sylvia reported that Dr. Harry Wong will be available to present a program in February, 1991 in the morning and afternoon for a total of four hours. The cost will be shared with Grafton and

Turn to SCHOOL on Page 12

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SCHOOL from Page 11

Sutton schools systems and though a donation from the Parent's Club.

Bus Route

Pojani brought up an addenda item pertaining to bus transportation. She said she received two calls from parents expressing concern with a bus run that carries a bus load of students up Rte. 146 and then makes a U-turn back down Rte. 146 to Herricks Lane.

Pierce said that several years ago, former Safety Officer Ed Perry recommended that children not be bused up Rte. 146 because it was hazardous. She said present Safety Officer Ron Richards also agrees with that recommendation. "The bus route was not initially written up that way," she said.

Pierce said she and Lola will try to come up with a solution.

Pojani asked why the change occurred all of a sudden. Pierce replied, "The bus came out of Colonial Road twice, once in the a.m. and once the p.m., and now it only comes out once."

"We prefer not to send it down Rte. 146," Pierce said. "We will try to eliminate it. We will work it out."

Comic Book Swap

MILLBURY - The Millbury Public Library invites comic book enthusiasts in grades three through twelve to the library on Friday, January 19, from 3-4:30 for its first ever comic book swap. Space is limited, so get there early with the comic books you want to trade for the best swaps.

Coffee with the Principals

MILLBURY - A "Coffee with the Principals" will be held in the library/media centers at the Elmwood Street School on January 18 at 7:30 p.m. and at the Middle School on January 29 at 7:30 p.m.

At the beginning of each coffee hour, possible school system reorganization will be discussed. Superintendent Dr. Alfred Sylvia will be available during these discussions.

Elmwood Principal Kelton Johnson will discuss school services and curriculum. Mrs. Oroszko, school psychologist, and Mrs. Gillette, a team leader, will also be involved in the discussion. At the Middle School, Principal Frank Rogers will have an open forum.

The idea for the "Coffee with the Principals" was suggested by the Millbury School Connection. Representatives will be on hand to answer any questions on how you can get involved with the school system.

Women's Bowling League

High Triple was shared by Ann Kach and Pat Gaspar, a 307. Ann rolled strings of 106-97-104 and Pat, 108-100-99. Second High, a 299, was rolled by Irma Healy with strings of 107-90-102. Charlotte Gabree rolled a 295 for Third High, with strings of 89-103-103. Cele Hartigan rolled the High Single, a 116.

Rolling "100 and over" were: Pat Gaspar, 108-100; Irma Healy, 107-102; Ann Kach, 106-104; Charlotte Gabree, 103-103; Cele Hartigan, 116; Becky Rushton, 112; Marion Hamilton, 108; Marge McArdle, 108; Louise Cusson, 107; Doris Collette, 105; Bernie LeMoine, 102; and Ann Coons, 100.

Team Standings	Won	Lost
M*A*S*H	12	4
Dynasty	10	6
Cheers	8	8
Wiseguys	8	8
High Rollers	6	10
Different Strokes	4	12

High Average

Pat Gaspar - 104.1
Charlotte Gabree - 97.1
Becky Rushton - 96.2

High Triple

Charlotte Gabree - 355
Pat Gaspar - 342
Becky Rushton - 325

High Single

Charlotte Gabree - 143
Pat Gaspar - 135
Irma Healy - 126

Top 15 Bowlers

Pat Gaspar - 104.1
Charlotte Gabree - 97.1
Becky Rushton - 96.2
Gail Higginbottom - 95.7
Ann Coons - 94.6
Kathy Marble - 93.1
Ann Kach - 91.5
Marge McArdle - 91.2
Debby Boire - 90.8
Mary Jo Boire - 90.8

Ice Harvesting on Manchaug Lake

SUTTON - The Sutton Historical Society and the Waters Farm Association have scheduled their third annual ice harvesting demonstration for January 14. The on-going program will start at approximately 9 a.m. and continue until 2 p.m., weather permitting. As in past years, the harvesting will take place at the State boat ramp on Manchaug Lake.

The demonstration will consist of the actual cutting of cakes of ice by hand from the Lake as was performed by our great-grandparents. Philip C. Whitney, of Fitchburg, a nationally recognized ice harvester and a member of the National Ice Harvesting Club, will supervise the demonstration. Whitney will also bring the nation's largest mobile collection of antique ice harvesting equipment with him for display.

School Committee to Discuss Restructuring of Grades

MILLBURY - At the next Millbury School Committee meeting on Wednesday, January 17, a discussion will take place regarding moving grade seven to the High School and grade three to the Shaw Middle School. The public is invited to attend this and all School Committee meetings.

Calendar

SATURDAY, JANUARY 13

SUTTON - The Sutton Youth Baseball League sign-up for the upcoming 1990 season, 10 a.m. to 2 p.m. at the Sutton Town Hall.

SUNDAY, JANUARY 14

SUTTON - The Sutton Historical Society and the Waters Farm Association sponsor their third annual ice harvesting demonstration, 9 a.m. to 2 p.m., weather permitting, at the State boat ramp on Manchaug Lake.

MONDAY, JANUARY 15

MILLBURY - Devoe-Taylor Post #9 of the American Legion will meet at 7:30 p.m. in the Asa Waters Mansion. Commander Stuart Mulhane will preside. Members are urged to attend.

WEDNESDAY, JANUARY 17

MILLBURY - District Nursing Blood Pressure Clinic at Linden Apartments, Pearl Street, from 1-2 p.m.

THURSDAY, JANUARY 18

MILLBURY - "Coffee with the Principals" in the library/media center at the Elmwood Street School at 7:30 p.m.

MILLBURY - District Nursing Blood Pressure Clinic at Centerview Apartments (residents only), from 1-2 p.m.

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CHARTER from Page 1

increases the power of the selectmen. The board of selectmen will appoint the town manager, constables, registrars of voters and other election officers (but not the town clerk), the members of the planning board, the board of appeals, conservation commission, historical commission, industrial development finance authority, personnel board, and other multiple member boards. The town manager will appoint other boards and committees that are not designated to be appointed by the selectmen or moderator.

The School Committee's (Section 3-3) powers and duties remain unchanged except that, according to Karen Kenary, the school committee will now have to submit its budget to the town manager. At present, the school committee submits its budget to the finance committee and then has it voted at the town meeting. The powers and duties of the board of assessors (Section 3-4) remain the same.

The position of Town Moderator (Section 3-4) remains unchanged except that the moderator may appoint a deputy who will preside in the event of his absence.

The Town Clerk's position (Section 3-5) will remain an elected position with his duties remaining basically the same.

The Millbury Housing and Redevelopment Authority (Section 3-6) has been two committees, namely the Millbury Housing Authority and the Redevelopment Authority. Under the new charter, both committees will be combined into one, five member committee. (The composition of the committee could initially be 10 members until such time as terms of office expire. "Article 8: Transition Provisions" addresses how this will occur.)

"Article 4: Town Manager."

This article represents the most dramatic departure from past operating practices. The consensus of the committee was expressed by Karen Kenary who stated that it was the intent of the committee to have an individual who would manage the daily operations at the Town Hall. "We wanted someone who would coordinate all town departments," she said.

Sylvio Bourdeau echoed Kenary's comments stating, "the town manager's responsibilities would include running the day to day operation of the Town Hall, to take care of any problems that citizens might come in with without waiting around until Tuesday night for the selectmen, and to get a better handle on fiscal matters."

Wayne Sclar added, "There was a sense among some public officials, not all, that there wasn't the degree of coordination and communication that they wanted. People would be accountable to the town manager, and the town manager would be accountable to the board of selectmen. This would improve coordination and communication." Sclar stated that, now, an elected official is only really accountable to the voters every three years. Under a town manager, appointed officials would be accountable to the town manager, and the town manager would be accountable to the board of selectmen.

Bob Sullivan provided the following analogy. "The town manager serves the selectmen like the superintendent (of schools) serves the school committee. If he (the town manager) doesn't work well with all members of the town, eventually there will be a no confidence vote and the beginning of the end."

According to the charter (Sec. 4-1), the town manager will be appointed by the selectmen from a list of candidates prepared by a screening committee. The Screening Committee (Article 8 Section 8-5, c) will be composed of nine members, five of which will be designees from the board of selectmen, the school committee, the board of assessors, the finance committee, and the personnel board. The four remaining members will be chosen by the moderator after the first five have been chosen. One of the five will be chosen from the Charter Commission, with the remaining three being residents whose appointment will serve to broaden the membership base to make the committee as representative of the community as possible.

The criteria which the screening committee will use for selecting a town manager will be (Sec. 4-1 and Sec. 8-5 b): 1) a person who has an earned bachelor's degree from an accredited college or university, 2) two years experience as a chief administrative officer of a city or town. The committee will look for demonstrated executive and administrative qualifications. Although the candidate need not reside in Millbury, unless such waivers as needed are granted by the selectmen, he will be expected to reside in Millbury within 12 months of appointment.

The town manager's performance will be reviewed annually with a summary of the review being made public. The manager must seek approval of the board of selectmen if he engages in any business or occupation other than his duties as town manager.

"Section 4-2: Powers and Duties." The charter best describes what the responsibilities of the manager are: "The town manager shall be the chief administrative officer of the town, directly responsible to the board of selectmen for the administration of all town affairs...." According to Selectman Gerry Bleau, a member of the charter commission, it was the committee's intent to take the responsibility of the day to day operation of the town out of the hands of the selectmen, allowing them more time to consider matters of executive importance.

"Article 4, Section 4-2, a to r" enumerates some of the powers and duties of the manager. Among these are specifics which deal with conducting and overseeing the daily operation of the town and the town's employees. It is stated (4-2, a) that he will supervise, direct and be responsible for the efficient administration of all the functions and activities that the selectmen and the charter determine. He will have the power (4-2, b) to appoint and remove all department heads, officers, members of boards and commissions, and employees (with some limitations and within civil service and contractual guidelines.) He will (4-2, n) inquire into the conduct of office or performance of duties of any officer or employee, department, board, commission or any other town agency. He will administer (4-2, c) the town personnel system including personnel review and collective bargaining agreements. He will negotiate all contracts with town employees (4-2, k) except for the school department. All contracts will be subject to ratification and execution by the board of selectmen. As part of his administrative function, he will prepare and keep a current plan establishing the personnel staffing requirements for each town agency except the school department, and he will fix the compensation of all officers (4-2 d).

The town manager will attend all regular and special meetings of the board of selectmen (4-2, e and g) and keep the board fully advised as to the needs of the town. He may also make recommendations to other elected boards on measures which might require their action. He will attend all sessions of the town meetings (4-2, o), and answer all voters questions which relate to warrant articles or to matters under his supervision.

The town manager will assure that full and complete financial and administrative records are kept (4-2, f) and make them available to the selectmen as often as they require. In addition, he will prepare a quarterly report which will be made available to the public. He will prepare and present an annual operating budget for the town (4-2, i) and a proposed, five year, capital outlay program.

The town manager will also be responsible for town property, materials and supplies. He will have full jurisdiction over rental use of facilities and property (4-2, h) except for those under the control of the school department and the conservation commission and will be responsible for the maintenance and repair of all town buildings under his control. He is to keep (4-2, j) a complete inventory of all real and personal town property including that under the jurisdiction of the school committee and will be responsible (4-2, l) for purchasing all supplies, materials, and equipment for all departments and activities except for school supplies.

The town manager is to coordinate the activities of all town agencies under the office of town manager and board of selectmen (4-2, q) and (4-2, p) and may reorganize, consolidate or abolish town agencies serving under his supervision. This he may do in accordance with provisions stipulated in "Article 5 section 5-1, a and b."

"Article 4, sections 4-3 and 4-4" continue with provisions for a temporary town manager and "section 4-5" provides the process for the removal and suspension of the town manager, the process for which would begin on a simple three to two vote of the selectmen.

According to Brainard, the charter commission tried diligently to provide for a town manager who could administer town government more professionally and effectively by being full time, and who could coordinate activities and information between and among town agencies allowing for greater efficiency. By having a comprehensive understanding of the town's operations and needs, the town manager can avoid duplication and channel resources when they are needed. The committee feels that having a town manager will save the town money and help the town run more smoothly.

"Article 5: Administrative Organization." "Section 5-1 Organization of Town Agencies" provides for the mechanism creating, changing or abolishing town agencies. This may be done (5-1, a) at the town meeting by by-laws or (5-1,b) by administrative code. This section states that the town manager may from time to time prepare and propose plans of organization or reorganization of that portion of the business of the town which falls under his responsibility. When he prepares such a plan, he must submit it to the

Turn to CHARTER on Page 16

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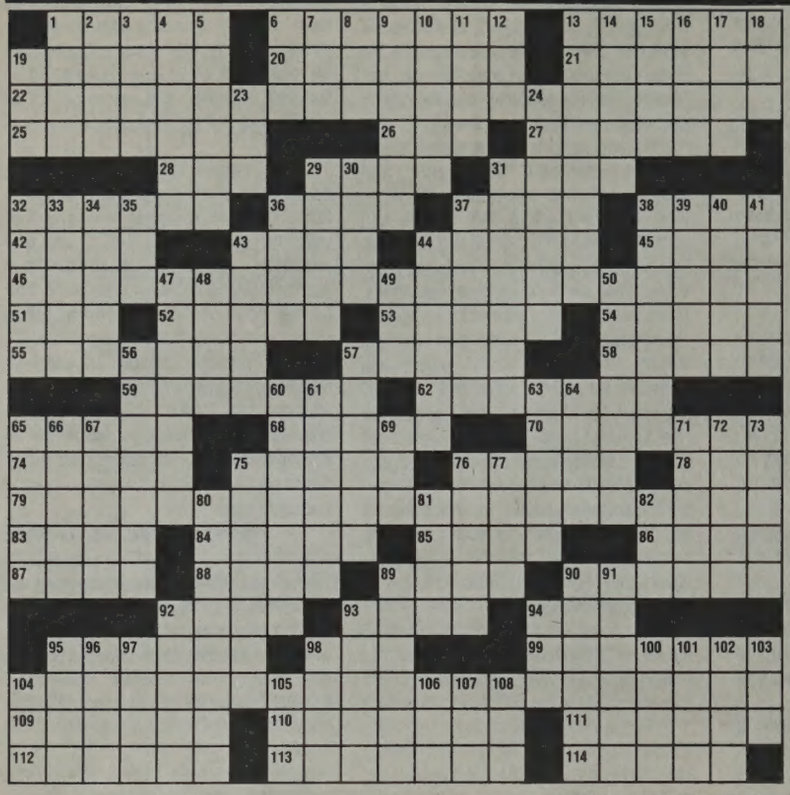
Crossword Puzzle



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By Letitia Luxton

ACROSS

1 University in Quebec City
6 His job is a lead-pipe cinch?
13 "— Mater": Latin hymn
19 Roman magistrate
20 Coat again
21 "Ars Poetica" poet
22 Start of verse about a turkey
25 Diana, to the Greeks
26 Peculiar
27 Wiped out
28 Indicate assent
29 Weary by excess
31 Two-man contest
32 Polynesian language
36 Dilute
37 "The — of glory..."
38 "— a Kick Out of You"
42 Russian ruler
43 Novelist Wister
44 Ex-Yankee Yogi
45 Suddenly brilliant star
46 More of the verse
51 Encountered
52 Smokestained
53 Once over lightly
54 "— Mrs. Smith": Hitchcock caper
55 Church dignitary
57 Oliver's wicked tutor
58 Like a fruitcake?
59 Unfathomable
62 Diesel and Wankel
65 Chateau-Thierry's river
68 Throng
70 More spiteful
74 Taper off
75 Mr. — of film cartoons
76 Luigi's "Excuse me!"
78 Before king or carte
79 More of the verse
83 State firmly
84 Weddings and baptisms
85 Skirt insert
86 Nurse's assistant
87 Observed
88 Brews
89 Comic's staple
90 Gave a scathing review
92 The pokey
93 Links cry
94 Gun the motor
95 Photographer Cecil
98 Peerce or Sterling
99 Soap opera unit
104 End of verse
109 Fashion designer Giorgio
110 Signified
111 Man from Ogden
112 Hi-fi unit
113 On the bias
114 —-war (fighting ships)

DOWN

1 Annealing oven
2 Mine entrance
3 Clamping device
4 Class reunion reveler
5 Foreign, French or American
6 Snoop
7 Neighbor of Isr.
8 News org.
9 Abandon on a remote isle
10 Hen
11 Writer Bagnold
12 Grid. positions
13 Long Island nuclear plant
14 Add up
15 Parseghian's namesakes
16 Paul Bunyan's blue ox
17 Vinegary
18 Asian holiday
19 One — time (singly)
23 Abbr. for Brit. money, formerly
24 Kind of bomb
29 Actor Chase of "Caddyshack"
30 Milieu for 12 Down
31 Sock renovation
32 Philatelic unit
33 Fall bloomer
34 Not glossy
35 Hockey's Bobby
36 Tease gently
37 First Vichy premier
38 Escrow
39 Reached
40 Happening
41 Like the ten o'clock scholar
43 Western Indians
44 Wire-tapped
47 Red — (blushing)
48 President of France; 1954-59
49 Sheepish comment
50 Loss of memory
56 Diogenes visual aid
57 Knocks for a loop
60 Sprinkle about
61 Debates
63 Operational
64 Boss Tweed's lampooner
65 — a hatter
66 Overhead
67 Rajah's wife
69 Carried the day
71 "— a conventional dither..."
72 Omit a syllable
73 Deserved
75 Post office activity
76 "Where there's —..."
77 Remedy
80 Handel's "Messiah," for one
81 Stravinsky
82 Rather
89 "O rare Ben —!"
90 Flounce placed at the waist
91 Pilot aircraft
92 Rosetta —
93 Flora's partner
94 Tie fabric
95 Memorable Lahr
96 Salinger girl
97 Seaweed product
98 Grey of "Cabaret"
100 Musial or Getz
101 Roman emperor: 69
102 Unhearing
103 Sea eagle
104 Possesses
105 Asner and Koch
106 Hall of Famer Mel
107 Society page word
108 Tack on

Solution to Last Week's Puzzle

A	P	S	E	S		P	I	E	T	A		D	A	G		W	I	S	P
G	R	A	D	E		R	E	C	O	I	L		A	M	O	R	E	T	T	O
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Y	S	E	R		E	D	E			N	O	T	E	D			S	T	Y	L	E

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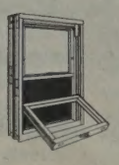

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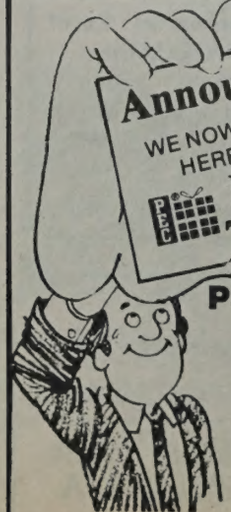

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[1.11]

DARK PINE WATERBED with heater and 6 drawers under; dresser with mirror; nightstand. $400.00 or Best Offer. Call 865-1010.
[1.18]

1986 PLYMOUTH HORIZON, 4 door, 21,000 miles, grey, runs well. $3,500 or best offer. Call 987-5740.
[uc]

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FORMER CLEANING company employee willing to do general, light housecleaning, as needed, Millbury/Sutton area. Reasonable rates, honest, hard-working. Call 865-3837.
[uc]

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[1.18]

WEDDING INVITATIONS - Congratulations on your engagement! Let me show you wedding ensembles in various price ranges. Call Susan at 865-1575.
[1.18]

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[1.4]

CARPENTRY - quality home improvements, remodeling, replacement windows, decks. No job too small. Free estimates. Thirty-five years experience. Guaranteed quality work. Licensed and insured. Call 795-0366 and ask for Eric.
[uc]

FORMICA WORK - Counter tops, total kitchen re-facing, replaced on premises. Call Dean Anderson, Yankee Contracting 865-6125.

HELP WANTED

DATA ENTRY CLERK needed full time for home health agency. Assist with payroll preparation, billing and posting of accounts. Must be able to compile statistics and prepare reports. Call Yvonne at 865-3561 for appointment.
[1.11]

REAL ESTATE - Licensed or considering it? Busy office now hiring for staff positions. Excellent training, experience not required. Call Manager Mike Jones at Century 21 King & King, 865-0551.

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Legals Legals

Millbury Charter Commission
PUBLIC HEARING NOTICE

In accordance with the provisions of Chapter 43B, Section 9, M.G.L., the Millbury Charter Commission will hold a public hearing on its Preliminary Report including the text of the proposed Charter on Thursday, January 18, 1990, at 7:30 p.m. at the Millbury High School Cafeteria, 12 Martin Street, Millbury, MA 01527.
Terry Hamilton
Vice Chairwoman
January 4 and 11, 1990

Millbury Planning Board
PUBLIC HEARING NOTICE

In accordance with Chapter 40A of the M.G.L., the Millbury Planning Board will hold a public hearing on January 22, 1990 at 8:00 p.m. at the Municipal Office Building, 127 Elm Street, Millbury to review the following proposed amendments to the Millbury Zoning Bylaws and Articles for the Town Warrant:

Section 12.51 Penalties, Non-Criminal Disposition
Section 12.4 Site Plan Review
Section 12.6 Regional Transportation Review
Section 22.11 Permitted Residential Uses
Section 14.6 Associate Planning Board Member
Section 16.33 Restoration
Section 32.10 Front, Side and Rear Yards

Accept the following streets as public ways: Gover Road, Cyndy Lane, Weldon Drive, Pheasant Hill Drive, Coldbrook Road and Jackie Drive.

Correct drainage problems at:
56 Auburn Road
the corner of Woodrow and Dorothy Roads
205 North Main Street

A full copy of these texts are available in the Planning Office during regular business hours. Anyone wishing to be heard on these amendments should appear at the time and place designated above.
Anna Lewandowski
Chairwoman
January 11 and 18, 1990

Legals Legals

MILLBURY SAVINGS BANK
Statement of Condition
December 30, 1989

ASSETS

CASH AND DUE FROM BANKS	$1,547,470.81
FEDERAL FUNDS	3,551,000.00
CERTIFICATES OF DEPOSIT	1,000,000.00
U.S. GOVERNMENT OBLIGATIONS	200,018.74
FEDERAL AGENCIES	1,000,638.88
BONDS - SECTION 50	4,007,188.46
OTHER STOCKS COMMON	.00
OTHER STOCKS PREFERRED	781,430.00
REAL ESTATE LOANS	34,260,045.03
HOME EQUITY LOANS	3,627,822.63
INSTALLMENT LOANS	8,681,547.29
COMMERCIAL LOANS	1,375,029.32
HOME IMPROVEMENT LOANS	631,254.42
COLLATERAL LOANS	539,243.33
REAL ESTATE BANK BUILDING	996,130.86
OTHER REAL ESTATE OWNED	128,976.90
FURNITURE & FIXTURES & EQUIPMENT	642,865.90
REAL ESTATE IN POSSESSION	52,480.31
PERSONAL PROPERTY IN POSSESSION	2,323.67
DUE FROM MUTUAL SAVINGS CENTRAL FUND, INC.	10,436.74
DEPOSIT INSURANCE FUND	1.00
PREPAID EXPENSES	92,215.12
ACCRUED INTEREST	415,896.01
OTHER ASSETS	259,868.04
TOTAL:	$63,803,883.46

LIABILITIES

DEPOSITS	$58,483,502.46
MORTGAGE ESCROW FUNDS	213,702.82
OTHER AMOUNTS HELD FOR MORTGAGORS	31,378.66
RESERVE FOR TAXES, INTEREST & EXPENSES	71,768.92
DEFERRED TAX	114,000.00
OTHER LIABILITIES	20,130.60
PROFIT & LOSS	4,869,400.00
TOTAL:	$63,803,883.46

Richard S. Townsend, Treasurer
January 11, 1990

CLASSIFIED RATES

$2.00 for 20 words or less - .10 for each additional word. All ads must be received by SATURDAY of the week prior to publication. Payment must be included with ad.

Mail ad and payment to: MILLBURY-SUTTON CHRONICLE, 117 Elm Street, Millbury, MA 01527. Please be sure to include the date(s) you would like your ad to run.

Church Listings

OUR LADY OF THE ASSUMPTION, MILLBURY: Reverend Monsignor Mederic J. Roberts, Pastor; Reverend Robert Spellman, Associate Pastor - Weekday Masses: 7:30 a.m., Saturday Mass: 4:00 p.m.; Sunday Masses: 8:00 a.m. - 9:30 a.m. - 11:00 a.m.; Confessions: Saturday from 3:00 p.m. to 3:30 p.m.

ST. BRIGID'S - MILLBURY: Rev. Thomas J. Markey, Pastor; Rev. Laurence V. Brault, Associate Pastor - Weekday Masses: 7:00 a.m. and 9:00 a.m.; Saturday Masses: 4:00 p.m. and 5:30 p.m.; Sunday Masses: 7:00 a.m. - 9:00 a.m. - 11:00 a.m.; Confessions: Saturday from 11:30 a.m. to noon, and from 3:00 p.m. to 3:30 p.m.

St. ANNE'S - MANCHAUG: Weekday Masses: Monday through Thursday 9:00 a.m.; Friday at 7:00 p.m.; Saturday Masses: 5:00 p.m.; Sunday Masses 7:30 a.m. - 9:30 a.m. Confessions: Saturday at 4:00 p.m.; Baptisms by appointment.

ST. MARK'S - SUTTON: Rev. Thomas V. Walsh, Pastor - Weekday Masses: 9:00 a.m.; Saturday Masses: 5:00 p.m.; Sunday Masses: 8:00 a.m. - 9:30 a.m. - 11:30 a.m. Confessions: Saturday 4:00 p.m. to 4:45 p.m.; Prayer Meeting: Wednesday at 7:30 p.m.

FIRST CONGREGATIONAL, MILLBURY, Telephone - 865-9737: Rev. Bruce MacLeod, Interim Minister - Sunday Morning Worship: 10:30 a.m. - Church School 9:00 a.m.; Mondays 7:00 p.m., Diet Workshop; Deacons - First Thursday; Executive Board - Second Monday; Millbury Woman's Club - First Monday at noon.

MILLBURY FEDERATED CHURCH - United Church of Christ, United Methodist Church - Rev. Charles Mansfield, Interim Pastor - Sundays: 10:00 a.m., Worship and Childcare; 10:15 a.m., Church School; 11:00 a.m. Coffee Fellowship

FIRST BAPTIST, WEST SUTTON: The Rev. John Olson - Sunday Morning Worship at 9:30 a.m. followed by Coffee Time at 10:30 a.m.; 3rd Tuesday of each month - Women's Association meetings.

FAITH ALIVE MINISTRIES - all welcome. 138 Providence Tpke. (Rte.146), Millbury, MA, 865-5966. Pastor John Pfeffer: Sunday morning service and Sunday school, 10:00 am; Evening, 7:30 pm; Wednesday Bible Study at 7:30 pm.

MILLBURY BAPTIST (American Baptist): The Rev. H. Raeburn Cameron, Pastor; Mr. Charles H. King, Minister of Music. Sunday School - Nursery through Adults at 9:30 a.m.; Sunday Morning Worship at 11:00 a.m. (nursery provided); Communion Sunday, first Sunday of the month. Wednesdays: 10:00 a.m., Discovery Group meets for Bible study; Thursdays, Choir Rehearsal at 7:30 p.m.

RAYMOND MEMORIAL CONGREGATIONAL (United Church of Christ): Mr. Raymond Mars, Pastor; Miss Elfreida Klaucke, Organist - Sunday Morning Service at 9:30 a.m.

ST. JOHN'S EPISCOPAL, Main St., Wilkinsonville: Rev. Walter E. Reynolds; Saturday, 5:30 p.m. - Holy Communion; Sunday, 8:00 a.m. Holy Communion - 10:00 a.m. Holy Communion (1st-3rd-5th Sunday); Morning Prayer on the 2nd and 4th Sundays of the month. Church School - Pre-School - Grade 8

EMANUEL LUTHERAN, 200 Greenwood Street, Worcester, MA, Telephone: 756-6620: George G. Kinney, D.Min., Pastor; Family Worship Service, 9:00 a.m. and 10:30 a.m.; Educational Hour for Children and Adults, 10:30 a.m.; Communion on First Sunday of the month. Nursery provided.

ST. ANDREW'S EPISCOPAL CHURCH, 53 N. Main St., N. Grafton, 839-3453; Vicar, the Rev. Dr. Thomas Sullivan. Holy Eucharist 8:00 a.m. and 10:00 a.m. Sundays.

UNION CONGREGATIONAL CHURCH, 88 Main St., South Grafton. Member-Conservative Congregational Christian Conference. Dr. Hubert Reynhout, Interim Minister; Austin McLaughlin, Organist and Music Director. Sunday School, 9:30 a.m. Sunday Morning Worship, 11 a.m. Sunday evening Service of Prayer and Praise, 7 p.m. Wednesday, choir rehearsal.

THE VILLAGE BIBLE CHURCH, meeting in the Raymond Memorial Church, Raymond Street, East Millbury: Pastor, Rev. Bruce Buchanan; Sunday Services at 11:00 a.m. and 6:30 p.m.; Sunday School, 5:30 p.m.; Wednesday night prayer meeting and Bible study, 7:00 p.m.

SUTTON FIRST CONGREGATIONAL CHURCH: Rev. Andrew J. Bierkan, Pastor - SUNDAYS: 10:00 a.m. Morning Worship & Church School in the Meetinghouse. Crib Room Nursery, Kindergarten, Grades 1-8 at 10:00 a.m.; Jr. P.F. twice a month; Sr. P.F. 7-9 p.m. PROGRAMS: Thursday Morning Bible Study at 10:00 a.m.; 2nd Thursday, Women's Fellowship of Sutton luncheon/program/meeting at noon. MONTHLY PUBLIC SUPPERS, 1st Saturdays, 5-7 p.m. MONTHLY PUBLIC LUNCHEONS: 3rd Wednesdays - noon to 1:00 p.m. April-Nov. Church School stops after June 10, Children's Day.

ZION LUTHERAN CHURCH, 70 South Main St., Oxford. Pastor, Rev. Steven Goetsch. Saturday services at 5:00 p.m. Sunday services at 10:00 a.m. (July & August 9:00 a..m.) Sunday School at 8:45 a.m. Holy Communion at all services.

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selectmen who will then hold an advertised public hearing. The plan will become effective 30 days after it is submitted unless at least three selectmen approve or reject it sooner.

"Section 5-2" stipulates that the "Administrative Code" be published in the by-laws for the convenience of the public and that the "Personnel Staffing Plan" be published annually in the town report.

"Section 5-3" states that appointments and promotions will be made on the basis of merit and fitness or by other evidence of competence and suitability.

"Article 6: Finance and Fiscal Procedures."

Bleau explained, "What this (Article 6) is saying is we're going to have a town manager who's going to accumulate all the budgetary figures, combine them, and, in all practicality, go back to each individual department under his jurisdiction and those outside of his jurisdiction for negotiation purposes based upon whatever funding is available for the fiscal year and try to get them to submit the same budget he's going to recommend. What gets submitted is going to be his recommendation, not theirs."

Sclar explained that part of the process includes a budget message (Sec 6-4). He stated, "You're going to have a full time professional who is responsible for explaining the whole town budget in the budget message. That is something that is very different than what presently exists. One person, a full time professional, explaining the whole budget and how it affects all agencies in town."

"Section 6-2: School Committee Budget" is somewhat a departure from past procedures in that, under "Section 6-2, a," the school committee must publish in a local newspaper a general summary of its proposed budget including any major variations from the current budget and the reasons for such change. It will also make available a copy of the budget and provide for a public hearing. The committee (6-2, b) will also submit the budget to the town manager before he submits his budget to the finance committee so that he can consider the effect of the school budget on the total town operation.

"Section 6-3" stipulates that the town manager submit his budget to the finance committee and simultaneously publish a general summary of the proposed budget in a local newspaper. The summary will indicate the major variations from the current budget and the reasons for such change.

"Section 6-5, a, b, c" requires that the town manager prepare a budget showing detailed sources of actual and anticipated income and expenditures. The budget will be in three sections: a) proposed expenditures for current operations during the ensuing fiscal year for each town agency, and the method of financing; b) proposed capital expenditures during the ensuing fiscal year for each town agency, and the method of financing them; and c) estimated surplus revenue and free cash at the end of the current fiscal year.

The town manager will submit the budget to the finance committee (6-2, a) which will schedule a public hearing which will be announced in a local newspaper. The finance committee will consider in public meetings (6-2, b) the expenditures of each agency. It may require the town manager or agency to furnish it with information necessary for its review and consideration.

The finance committee (6-2, c) will file a report on its recommendation of each line item in the proposed budget. The town manager's budget with the finance committee's recommendations and amendments will be submitted for action at the town meeting. The amendments proposed by the finance committee will be acted upon before any other amendments will be proposed.

The town manager will submit a capital improvement program 150 days before the start of each fiscal year. The present Capital Budget Committee will be renamed the Capital Improvement Committee. The charter details what the manager will include in his report.

"Section 6-8: Approval of Warrants" represents a change in procedure. Presently, the selectmen must approve all vouchers in order for the treasurer to be authorized to pay. The town manager will now approve vouchers with the selectmen retaining the authority to approve them should the manager be absent or if there is a vacancy in the office.

"Article 7: General Provisions."

This article includes among sections for the proper function of the charter (secs. 7-1 through 7-5), the provisions for a periodic review of the charter and the by-laws. Section 7-6 a and b makes provisions for a nine member charter review committee to be created every 10 years for the purpose of reviewing and recommending any changes. At five year intervals, the board of selectmen will appoint a by-law review committee which will study revisions and codifications of all by-laws.

"Section 7-7, a-g" addresses procedures for governing multiple member bodies. New in this article is a stipulation that agendas for multiple member boards be posted at least 24 hours before the meeting. According to Sclar, it was the intention of the committee to encourage boards to inform the public about what actions they will be taking at their meetings.

"Section 7-8: Removals and Vacancies" provides for the removal or suspension of any town officer, member of a multiple member body or employee not covered by a contract or civil service or suspension of any appointed officer, member of multiple member body, or employee. It also establishes a procedure for removal or suspension.

"Section 7-10" is also new and stipulates that any person appointed to a multiple member body who misses five or more consecutive meetings or half of the scheduled meetings may have his seat declared vacant by a majority vote of the remaining members.

"Article 8: Transitional Provisions."

This article provides for the orderly transfer of power. According to the charter, (8-1) all laws in effect will remain in effect until the charter takes effect and will remain in effect unless the charter changes them. Similarly, all town agencies (8-2) will continue to perform their duties until reappointed, reelected or until successors are appointed or elected. Any person holding an administrative office or position or employee of the town will continue to perform their duties until a person or agency replaces the person in accordance with the charter.

The charter, according to "section 8-5," will take effect upon its adoption by the voters. Immediately, each department (8-5, a) will designate a person to represent it at all town meeting sessions for that year. As previously mentioned, the article establishes the qualifications for town manager (8-5, b) and the composition of the screening committee (8-5, c) which will meet no later than the third Thursday in May. The screening committee will submit the names of 3-5 finalists not more than 150 days after the committee meets to organize, and the selectmen will have 30 days to appoint a town manager from the nominees or the screening committee may then appoint a manager.

The position of Town Administrator (8-5, d) will be abolished effective when the town manager assumes his responsibility. This section also stipulates that though this section encourages a widespread search for a town manager, the incumbent town administrator is not prevented from applying for the position.

All town officers who have been elected (8-5, f) and will now be appointed, will remain in office for the balance of their term, but their successors will be appointed.

Once the charter is adopted (8-5, g), the selectmen will appoint a committee to revise the by-laws of the town to implement the provisions of the charter. The committee must submit a report and recommendations no later than a year following the acceptance of the charter.

The Town Manager (8-5, h) will begin to discharge his responsibilities upon appointment.

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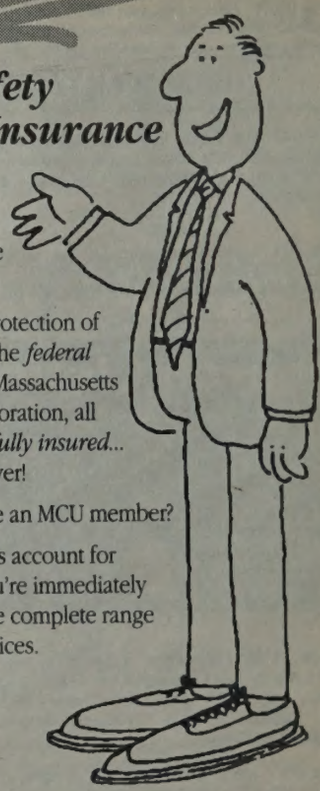

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